



GOVERNMENT OF WEST BENGAL

Office of the Principal

**SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN**

Chaksrikrishnapur-Kulberia :: Kulberia :: Purba Medinipur 721649



matanginicollege@gmail.com/ principal@matanginicollege.ac.in 03228-262261/262262 www.matanginicollege.ac.in

## Criterion 6 - Governance, Leadership and Management

### 6.3 Faculty Empowerment Strategies

*6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and nonteaching staff and avenues for career development/progression*

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Principal  
Shahid Matangini Hazra Government  
General Degree College for Women  
Chaksrikrishnapur, Kulberia, Almtouri  
Tamluk, Purba Medinipur

Principal  
Shahid Matangini Hazra Govt.  
General Degree College for Women



GOVERNMENT OF WEST BENGAL  
Office of the Principal

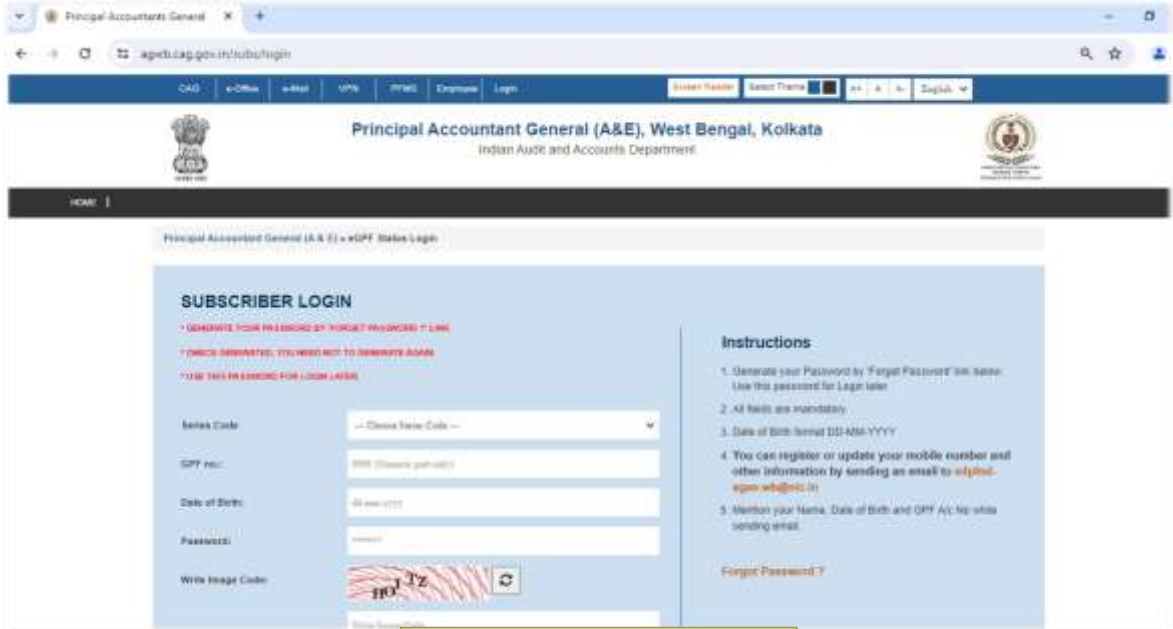
SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN

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Sample Screenshot of GPF Scheme.



AG Portal for GPF entry

GOVERNMENT OF WEST BENGAL  
FINAL GENERAL PROVIDENT FUND ACCOUNT STATEMENT  
OFFICE OF THE DIRECTOR OF PENSION, PROVIDENT FUND AND GROUP INSURANCE  
PURTA BHAVAN, 2ND FLOOR, SALT LAKE, KOLKATA-700091  
For the Year 2022 - 2023

|                          |   |
|--------------------------|---|
| GPF Account Number       | 190700401   |
| Subscriber's Name        | JUDAL JANA  |
| Subscriber's Designation | Office Peon   |
| Old GPF Account          | HGC/190   |
| Basic Pay                | Rs 24100/- As on 13/10/2022 /Rs 24100/- As on 13/10/2022                  |
| HCO Details              | Principal (448270024)   |
| Office Name              | SHAHID MATANGINI HAZRA GOVT GENERAL DEGREE COLLEGE FOR WOMEN              |
| DDO Details              | OFFICER IN CHARGE, SHAHID MATANGINI HAZRA GOVT GENERAL DEGREE COLLEGE FOR |
| Date of joining          | 05/11/1990  |
| Date of Retirement       | 05/10/2028  |

| Interest Effective Month | Regular Subscriptions (Rs.) | Refund (Rs.) | Actual Subscriptions (Rs.) | Total Deposit (Rs.) | Unauthorized Deposit (Rs.) | Withdrawal (Rs.) |
|--------------------------|-----------------------------|--------------|----------------------------|---------------------|----------------------------|------------------|
| Apr 2022                 | 12000                       | 0            | 0                          | 12000               | 0                          | 0                |
| May 2022                 | 12000                       | 0            | 0                          | 12000               | 0                          | 0                |
| Jun 2022                 | 12000                       | 0            | 0                          | 12000               | 0                          | 0                |
| Jul 2022                 | 12000                       | 0            | 0                          | 12000               | 0                          | 0                |
| Aug 2022                 | 12000                       | 0            | 0                          | 12000               | 0                          | 0                |
| Sep 2022                 | 12000                       | 0            | 0                          | 12000               | 0                          | 0                |
| Oct 2022                 | 12000                       | 0            | 0                          | 12000               | 0                          | 0                |
| Nov 2022                 | 12000                       | 0            | 0                          | 12000               | 0                          | 0                |
| Dec 2022                 | 12000                       | 0            | 0                          | 12000               | 0                          | 0                |
| Jan 2023                 | 12000                       | 0            | 0                          | 12000               | 0                          | 0                |
| Feb 2023                 | 12000                       | 0            | 0                          | 12000               | 0                          | 0                |
| Mar 2023                 | 12000                       | 0            | 0                          | 12000               | 0                          | 0                |
| Total                    | 144000                      | 0            | 0                          | 144000              | 0                          | 0                |

| Particular                         | Balance-I (Withdrawal) | Balance-II (Non-) | Total  | Balance-III (Lfr) |
|------------------------------------|------------------------|-------------------|--------|-------------------|
| Closing Balance As On - 31/04/2022 | 607078                 | 0                 | 607078 | 0                 |
| Deposits                           | 144000                 | 0                 | 144000 | 0                 |
| Withdrawals                        | 0                      | 0                 | 0      | 0                 |
| Interest                           | 0                      | 0                 | 0      | 0                 |
| Closing Balance As On - 31/03/2023 | 607078                 | 0                 | 607078 | 0                 |

Balance Capture and Approval: Finally Approved By DPHS APPROVER  
Approved By: SIK SADR SAIF  
Designation: Joint Director  
Directorate of Pension, Provident Fund and Group Insurance, West Bengal  
(This is a system generated report and do not require any signature.)

Sample GPF statement for employee

*Budhi*  
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Tamluk, Purba Medinipur



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**Sample Screenshot for Group Insurance Scheme for employee**

GOVERNMENT OF WEST BENGAL  
FINANCE DEPARTMENT  
AUDIT BRANCH

No. 100-F(J)-W.B. Date: 10.11.2023

**MEMORANDUM**

**SUBJECT:** State Government Employees Group Insurance Scheme, 1987-Table of Benefits under Savings Fund for the year of cessation of Membership 2023-2024.

In continuation of this Department's Memo No 061-F(J)W.B. dated 10.08.2023, the undersigned is directed to say that a new table of benefits showing accumulation of savings fund under the above mentioned scheme corresponding to a unit subscription of Rs. 10/- (Rupees Ten) only per month has been drawn up for the period from **01.11.2023 to 31.01.2024** in matching with the Central Government Employees Group Insurance Scheme, 1980 circulated under GOI's OM No. 7(1)EV/2023 dated 09th February, 2023.

2. A copy of the said table is enclosed herewith as ready-reckoner. The figures have been worked out on the basis of the rate of interests as follows:-

| From       | To         | Interest p.a. (compounded quarterly) | From       | To         | Interest p.a. (compounded quarterly) |
|------------|------------|--------------------------------------|------------|------------|--------------------------------------|
| 01.11.1987 | 31.10.2001 | 12%                                  | 01.11.2020 | 31.01.2021 | 7.9%                                 |
| 01.11.2001 | 31.10.2002 | 11%                                  | 01.02.2021 | 30.04.2021 | 7.1%                                 |
| 01.11.2002 | 31.10.2003 | 9.5%                                 | 01.05.2021 | 31.07.2021 | 7.1%                                 |
| 01.11.2003 | 31.10.2004 | 9%                                   | 01.08.2021 | 31.10.2021 | 7.1%                                 |
| 01.11.2004 | 31.10.2012 | 8.0%                                 | 01.11.2021 | 31.01.2022 | 7.1%                                 |
| 01.11.2012 | 31.10.2013 | 8.0%                                 | 01.02.2022 | 30.04.2022 | 7.1%                                 |
| 01.11.2013 | 31.10.2014 | 8.8%                                 | 01.05.2022 | 31.07.2022 | 7.1%                                 |
| 01.11.2014 | 31.10.2017 | 8.7%                                 | 01.08.2022 | 31.10.2022 | 7.1%                                 |
| 01.11.2017 | 31.01.2018 | 8.0%                                 | 01.11.2022 | 31.01.2023 | 7.1%                                 |
| 01.02.2018 | 30.04.2018 | 7.9%                                 | 01.02.2023 | 30.04.2023 | 7.1%                                 |
| 01.05.2018 | 31.10.2018 | 7.8%                                 | 01.05.2023 | 31.07.2023 | 7.1%                                 |
| 01.11.2018 | 31.07.2019 | 7.6%                                 | 01.08.2023 | 31.10.2023 | 7.1%                                 |
| 01.08.2019 | 30.04.2020 | 8%                                   | 01.11.2023 | 31.01.2024 | 7.1%                                 |
| 01.05.2020 | 31.10.2020 | 7.9%                                 |            |            |                                      |

The mortality rate continues to remain unchanged.

3. The amounts shown in the table are applicable (with the fractions) for one unit and to be rounded off after calculating the final amount payable.

4. The amounts shown in the table are applicable to a member of Group-D category. Corresponding amounts for the member of higher groups may be calculated proportionately.

5. It is assumed that subscriptions have fully been realized from salary up to the month in which a member ceases to be in service, failing the same shall be deducted with interest from his/her entitlement.

Joint Secretary  
to the Government of West Bengal

1 of 3

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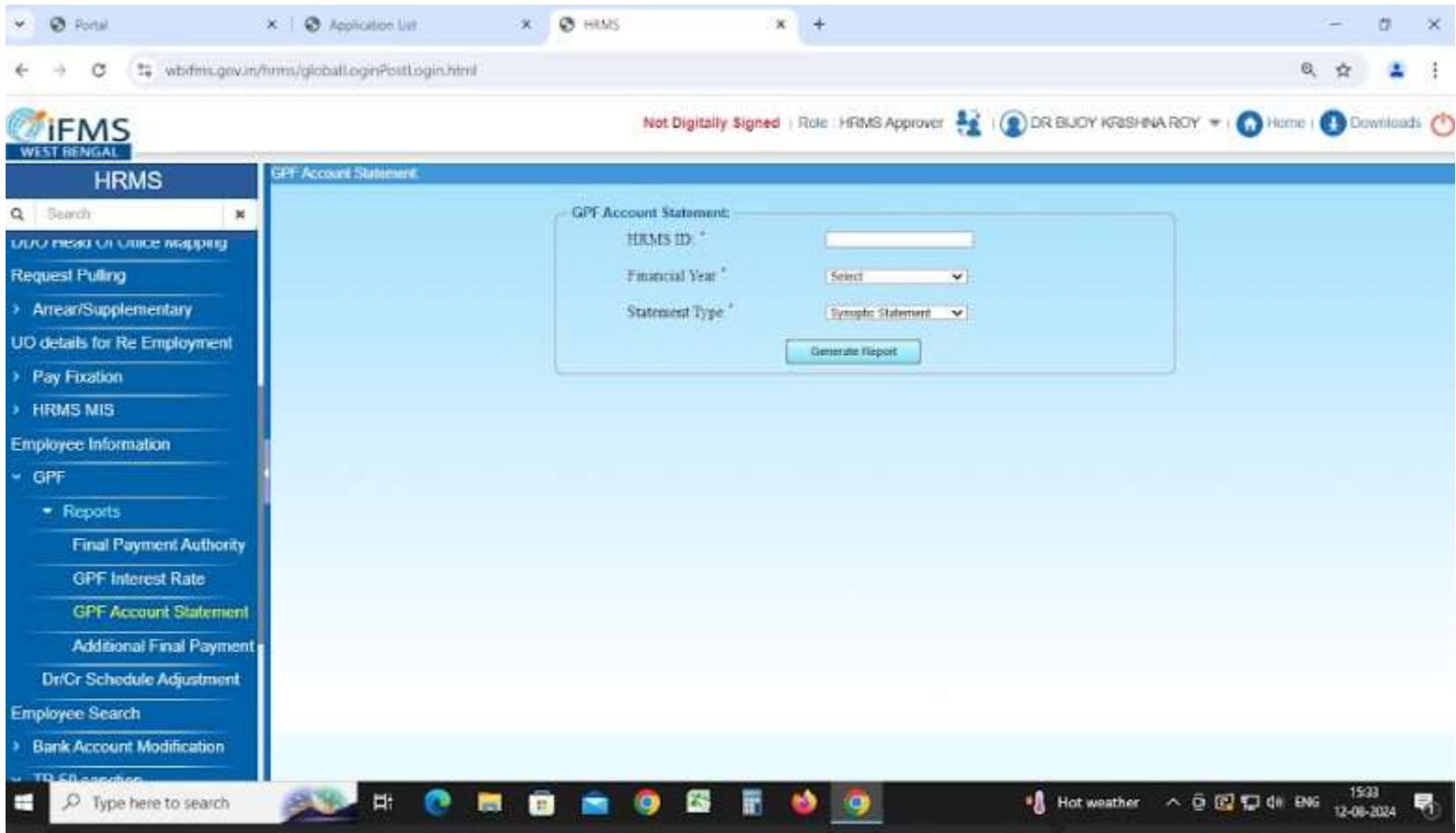
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Sample Screenshot of HRMS site for Pension Scheme



*B. M. Roy*  
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Sample Screenshot of HRMS site for Gratuity Scheme.

The screenshot shows a web browser window with the URL [wbifms.gov.in/hrms/globalLoginPostLogin.html](http://wbifms.gov.in/hrms/globalLoginPostLogin.html). The page title is "Transfer of GPF balance to the Office of Accountant General, West Bengal on Promotion or Appointment to Higher Grade from Group-D".

At the top right, it says "Not Digitally Signed | Role: HRMS HOO Approver | BIJOY KRISHNA ROY".

On the left is a navigation menu for HRMS with options like Pay Fixation, HRMS MIS, Employee Information, GPF, Balance Capture, Inbox, Reports, Final Payment, Final Payment Application, Final Payment Cancel Re, Transfer Of GPF Balance To, Family & Nominee Declaration, Employee Search, Exit Management, Transfer, and Employee Termination.

The main content area contains a form with the following fields:

- Transfer Status: [Dropdown]
- Subscriber's HRMS ID: [Text Box]
- Request ID: [Text Box]
- Search: [Search Icon]
- Subscriber Details:
  - Subscriber's Name: [Text Box]
  - Subscriber's Designation: [Text Box]
  - Subscriber's HRMS Group: [Text Box]
  - Treasury Code & Name: [Text Box]
  - HOO Code & Designation: [Text Box]
  - GPF Group: [Text Box]
  - Office Name: [Text Box]
  - DDO Code & Designation: [Text Box]
  - Date Of Birth: [Text Box]
  - Date Of Joining: [Text Box]
  - Date Of Superannuation: [Text Box]
  - Remarks: [Text Box]
- Select the year and month up to which balance is to be transferred:
  - Accounting Year: [Dropdown]
  - Accounting Month: [Dropdown]
  - Statement Type: [Dropdown]
  - Balance To Be Transferred(Rs): [Text Box]
- Buttons: "Generate Form" and "Refresh"

At the bottom, there is a link: "Download the Government Notification regarding 'Transfer of GPF balance to AGWB' here".

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Sample Screenshot of West Bengal Health Scheme.

West Bengal Health Scheme

wbhealthscheme.gov.in/Login/wbhs\_hoo\_profile.aspx

Finance Department  
Government of West Bengal

**WEST BENGAL HEALTH SCHEME PORTAL**  
FOR GOVERNMENT EMPLOYEES & PENSIONERS & BENEFICIARIES OF GIA COLLEGES & UNIVERSITIES OF WEST BENGAL

LOGGED IN AS - 4REH0024 (Head of Office)

Idle Session  
Timer: 53:49 seconds. LOGOUT

Welcome - DR BIJOY KRISHNA ROY, PRINCIPAL

Inbox of Claims (Employee / Pensioner)

| Sl No | Name of Emp / pen | Patient Name | Employee ID | Claim ID     |
|-------|-------------------|--------------|-------------|--------------|
| 1     | LOVELY BURMAN     | ANIT MONDAL  | 2015001213  | E20233020313 |
| 2     | SACHINATH BERA    | SOUMI MAITY  | W2020009241 | E20232011088 |

Inbox of Certificate Processing (Employee / Pensioner)

| Sl No | Application Id      | GPF/PPD No   | Name            | DDO Code |
|-------|---------------------|--------------|-----------------|----------|
| 1     | WR/TMP/11/000146834 | EDN/WB/22097 | SOMA RANI KARAN | MIGED001 |
| 2     | WR/TMP/11/000389446 | EDN/WB/30863 | ANUPTA IANA     | MIGED001 |

Inbox of Out Side Permission Processing (Employee / Pensioner)

No Processing Pending.

Details of DDO Under This Head of Office

| DDO Code | DDO Designation  | Operator- Employee Mapping | Operator- Pensioner Mapping |
|----------|--|----------------------------|-----------------------------|
| MIGED001 | Principal, Shahid Matangini Hazra Govt. General Degree College for Women | 1                          | 0                           |

WBHS Portal for Employee

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General Degree College for Women  
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Tamluk, Purba Medinipur



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**SHAHID MATANGINI HAZRA GOVERNMENT COLLEGE FOR WOMEN**  
Higher Education Department  
CHAKSRIKRISHNAPUR, P.O.-KULBERIA, P.S.-TAMLUK, PURBA  
MEDINIPUR, PIN-721649  
(4HEHO024)

**Certificate for Enrolment under West Bengal Health Scheme**

Memo No: 4HEHO024/15/2023 Date: 05/06/2023

| Information of Employee    |  |  |                             |  |
|----------------------------|--|--|-----------------------------|--|
| 1. Name (In Block Letter)  | SACHINATH BERA   | 2. HRMS ID                               | W2020009241                 |  |
| 3. Enrolment ID No.        | WBEMP/11-000375962   | 4. GPF No.                               | NONGPF/WB/20210907110327973 |  |
| 5. Designation of Employee | ASSISTANT PROFESSOR  | 6. Date of Entry into Government Service | 14/10/2020                  |  |
| 7. Address of Employee     | Vill - 7 No Jalya, PO - Garchulatharia, PS - Nandigram, Dist - Purba Medinipur, PIN - 721631 | 8. Date of Superannuation                | 30/11/2053                  |  |

| Hospital Accommodation Entitlement :                          |                              |
|---|------------------------------|
| 1. Pay Bed in Government Hospital run by Govt. of West Bengal | SINGLE OCCUPANCY SMALL CABIN |
| 2. Tata Medical Centre, Rajarhat                              | GENERAL                      |
| 3. Other Private Empanelled HCCs                              | PRIVATE                      |

| Information of All Beneficiaries (Including Employee) |  |  |  |                     |
|---|--|--|--|---------------------|
| 1. SACHINATH BERA                                     | Beneficiary ID : NONGPF/WB/20210907110327973/1-4<br>Relation with Employer : SELF<br>Date of Birth : 10/11/1988<br>Blood Group : AB-   |  | Enrolment w.e.f. : 01/10/2021<br>Mobile No : 8100115762<br>E-mail : sachinathbera@gmail.com<br>Aadhaar No : 963633927466 | Sachinath Bera      |
| 2. SOUMI MAITY  | Beneficiary ID : NONGPF/WB/20210907110327973/2-4<br>Relation with Employer : WIFE<br>Date of Birth : 04/03/1993<br>Blood Group : O+    |  | Enrolment w.e.f. : 01/10/2021<br>Mobile No : 9564430515<br>E-mail : soumimaity88@gmail.com<br>Aadhaar No : 904315290293  | Soumi Maity         |
| 3. BHARAT CHANDRA BERA                                | Beneficiary ID : NONGPF/WB/20210907110327973/3-4<br>Relation with Employer : FATHER<br>Date of Birth : 05/03/1955<br>Blood Group : AB+ |  | Enrolment w.e.f. : 01/10/2021<br>Mobile No : 7595025885<br>E-mail :<br>Aadhaar No : 425255495319                         | Bharat Chandra Bera |
| 4. ANJALI BERA  | Beneficiary ID : NONGPF/WB/20210907110327973/4-4<br>Relation with Employer : MOTHER<br>Date of Birth : 12/01/1967<br>Blood Group : B+  |  | Enrolment w.e.f. : 01/10/2021<br>Mobile No : 7595035885<br>E-mail :<br>Aadhaar No : 487661119809                         | Anjali Bera         |

Certified that above mentioned employee has been enrolled under the "West Bengal Health Scheme" along with above mentioned family members to get medical treatment under the scheme.

|                      |                      |
|----------------------|----------------------|
| Name (Block Letter): | DR BIJOY KRISHNA ROY |
| Designation:         | Principal            |

**BIJOY KRISHNA ROY**

Principal  
Shahid Matangini Hazra Government College for Women  
Chaksrikrishnapur, Kulberia, Nandigram, Purba Medinipur

**Digitally Signed. Does not require any Ink Signature.**

WBHS beneficiary certificate sample

*B. Roy*  
Principal  
Shahid Matangini Hazra Government  
General Degree College for Women  
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Sample Screenshot of Leave Scheme for Employees

The screenshot displays the HRMS interface for an HRMS HOO Approver. The main content area is titled 'Employee Details' and shows the following information:

- Employee Details:**
  - HRMS ID: 2009001128
  - Employee Name: DEEPANKAR DAS
  - Leave Department: Leave Other
  - Post Held: Assistant Professor in Mathematics
  - Pay: 84700
  - Present Department: Higher Education
  - Parent Department: Higher Education
  - Employment Type: Permanent
  - Employee Type: Employed
  - Service Type: [Empty]
  - House Rent allowances: 6000
  - Conveyance allowance: 0
  - Other compensatory allowances: 0
  - Name of the Office: SHAHID MATANGINI HAZRA GOVT
- Leave Details:**
  - Leave Type: Casual Leave
  - Leave Debited From: Casual Leave
  - Balance Leave Available: 14
  - Leave From Date: 12/04/2024
  - Prefix From Date: 11/04/2024
  - Prefix To Date: 11/04/2024
  - Leave To Date: 13/04/2024
  - Suffix From Date: 14/04/2024
  - Suffix To Date: 14/04/2024
  - Joining after leave: 15/04/2024
  - Are you leaving station: No
  - Leave Application No: 202404262620154
- Previous Leave Details:**
  - Previous leave Type: Casual Leave
  - Previous Leave From Date: 02/04/2024
  - Previous Leave To Date: 02/04/2024
  - Date of Resume from Previous Leave: 04/04/2024

At the bottom of the form, there are buttons for 'Approve', 'Forward For Approval', 'Back to Dealing Assistant', 'Back To Employee', 'Reject', and 'Back'.

Leave sanction from Institution end

  
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Shahid Matangini Hazra Government  
General Degree College for Women  
Chaksrikrishnapur, Kulberia, Nimtouri  
Tamluk, Purba Medinipur





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Government of West Bengal

SHAHID MATANGINI HAZRA GOVT GENERAL DEGREE COLLEGE FOR WOMEN

CHAKSRIKRISHNAPUR, City/Town/Village:KULBERIA,NIMTOURI  
P.O.:KULBERIA, P.S.:TAMLUK, Dist.: Midnapore(East), State:West Bengal, Pin:721649

Memo No: 202404262620154/Approval

Date: 03/06/2024

Order

The leave applied by DEEPANKAR DAS, Cadre West Bengal Education services holding post of Assistant Professor in Mathematics, having HRMS ID 2009001128 is hereby granted for availing Casual Leave having Leave ID 202404262620154 from date 12/04/2024 to date 13/04/2024 prefixing from 11/04/2024 to 11/04/2024 and suffixing from 14/04/2024 to 14/04/2024 for a period of 2 days. The balance after availing such leave is 12 days.


HRMS-iFMSWB  
HRMS-iFMSWB  
HRMS-iFMSWB

Signature of sanctioning authority

PRINCIPAL

This is a system generated report and does not require signature

Leave approve order

  
Principal  
Shahid Matangini Hazra Government  
General Degree College for Women  
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Sample Screenshot of Festival Advance, Bonus for staffs



Adhoc bonus Govt. order



HRMS Portal for payment of different pay including bonus

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General Degree College for Women  
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Tamluk, Purba Medinipur



Sample online Self-Appraisal Report (SAR) in IFMS of Govt. of West Bengal.

ACKNOWLEDGEMENT SLIP FOR OFFICER REPORTED UPON

Name of the Officer Reported Upon: INA DHAR ROY DASGUPTA

HRMS ID : 2006005472

Designation of the Officer Reported Upon: Assistant Professor in Geography

Name of Office: SHAHID MATANGINI HAZRA GOVT GENERAL DEGREE COLLEGE FOR WOMEN

Department: Higher Education

Appraisal Year: 2019-2020

Period of SAR from 01/04/2019 to 31/03/2020

Date on which SAR is submitted by Officer Reported Upon: 25/06/2020

To whom the SAR has been submitted by the Officer Reported Upon: BIJOY KRISHNA ROY-(Reporting Officer)

ACKNOWLEDGEMENT SLIP FOR OFFICER REPORTED UPON

Name of the Officer Reported Upon: DR. RATHIN JANA

HRMS ID : 2010001135

Designation of the Officer Reported Upon: Assistant Professor in Chemistry

Name of Office: SHAHID MATANGINI HAZRA GOVT GENERAL DEGREE COLLEGE FOR WOMEN

Department: Higher Education

Appraisal Year: 2020-2021

Period of SAR from 01/04/2020 to 31/03/2021

Date on which SAR is submitted by Officer Reported Upon: 30/06/2021

To whom the SAR has been submitted by the Officer Reported Upon: BIJOY KRISHNA ROY-(Reporting Officer)

SAR sample of teaching staff

  
 Principal  
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 Tamaluk, Purba Medinipur



SHAHID MATANGINI HAZRA GOVERNMENT GENERAL DEGREE COLLEGE FOR WOMEN

SELF APPRAISAL REPORT FOR NON-TEACHING STAFF

SESSION: 2021-22

1. Name: MAHITOSH BHOWMIK
2. Designation: Lower Division Clerk
3. Attendance summary:

| No. of days college was open | No. of days attended | No. of CL taken | Any other leave (mention date/s) |
|------------------------------|----------------------|-----------------|----------------------------------|
| 257                          | 252                  | 05              | NIL                              |

4. Description of works done in the session
  - (i) ALL works of establishment, IFMS, HEALTH SCHEME, Personal File of employ
  - (ii) G.P.F. Leave of staff, Service Book of employees, Maintain of Stock & Purchase of Contingency item.
5. Participation in various programmes organised by the college
  - (i) Matangini Hazra's Birthday celebration, Language day Programme.
  - (ii) Basanta Utsav Programme,
  - (iii) Annual Cultural Programme, Annual Sports.

*Mahitosh Bhowmik*  
Signature of the staff

SAR sample of non-teaching staff



GOVERNMENT OF WEST BENGAL  
Office of the Principal

**SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN**

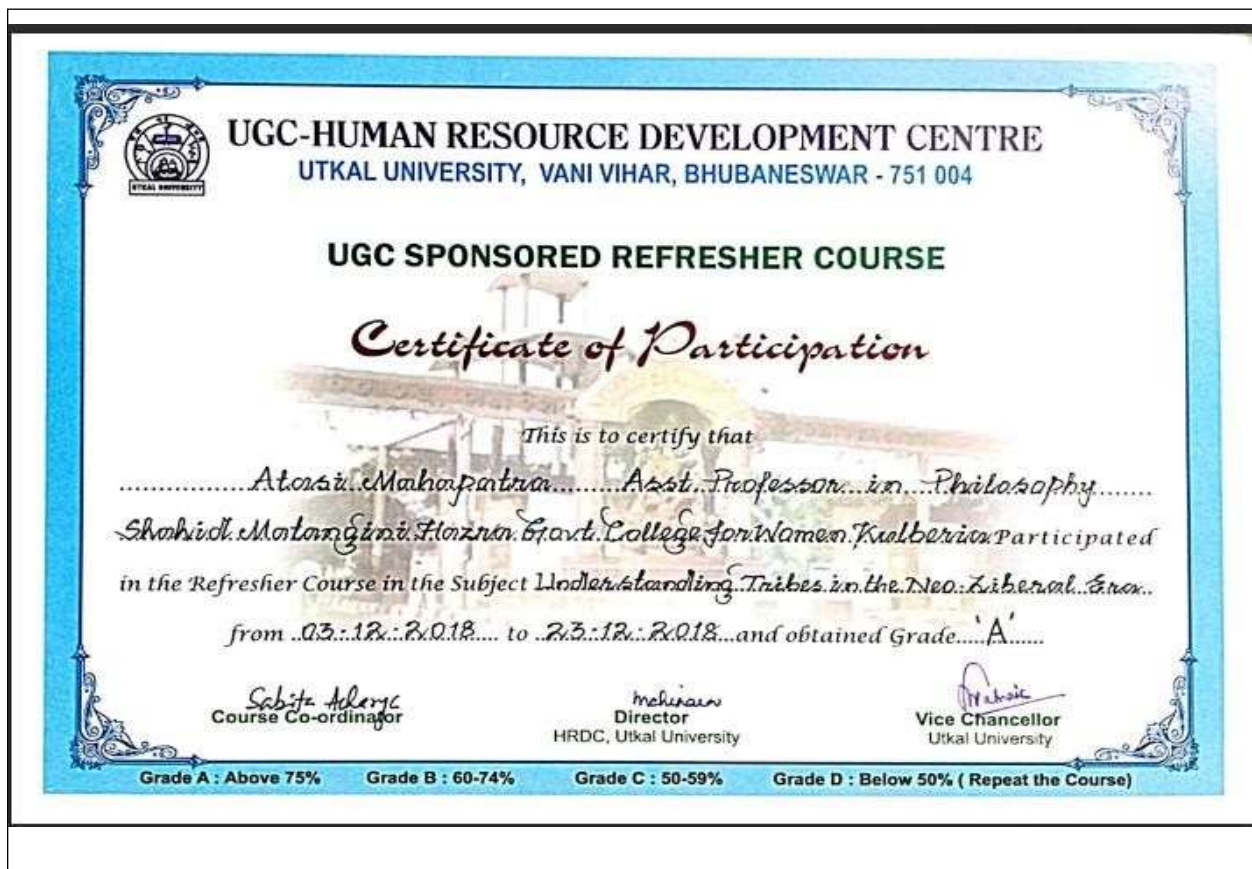
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**Sample of Teacher's Orientation Programme (OP) and Refresher Course  
(REFRESHER COURSE) GradeCertificate**

**Session : 2018-19 (REFRESHER COURSE)**



*Principal*  
Principal  
Shahid Matangini Hazra Government  
General Degree College for Women  
Chaksrikrishnapur, Kulberia, Nimgouri  
Tamluk, Purba Medinipur



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Session : 2018-19 (OP)



*[Signature]*  
Principal  
Shahid Matangini Hazra Government  
General Degree College for Women  
Chaksrikrishnapur, Kulberia, #Mmtouri  
Tamuk, Purba Medinipur



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Office of the Principal

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## Human Resource Development Centre

Himachal Pradesh University, Shimla-171 005  
(NAAC Accredited 'A' Grade University)



### UGC SPONSORED ORIENTATION PROGRAMME

#### Certificate of Participation

This is to certify that Sayanwita Panja Assistant /Associate Professor/  
in Chemistry from Shahid Matangini Hazra Govt  
College for Women, Chaksrikrishnapur, Nimtouri, Tamluk Distt Purba Medinipur  
affiliated to Vidyasagar University West Bengal  
participated in the 3-weeks Orientation Programme OP-132  
held from 22.04.2019 to 11.05.2019 and obtained 'A' grade.

COURSE CO-ORDINATOR

DIRECTOR

VICE-CHANCELLOR

Principal  
Shahid Matangini Hazra Government  
General Degree College for Women  
Chaksrikrishnapur, Kulberia, Nimtouri  
Tamluk, Purba Medinipur



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Session: 2019-20

Short Term Course



  
Principal  
Shahid Matangini Hazra Government  
General Degree College for Women  
Chaksrikrishnapur, Kulberia, Nilmotouri  
Tamluk, Purba Medinipur





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Session: 2019-20

Summer School





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Session: 2019-20

OP

**UNIVERSITY GRANTS COMMISSION  
HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)  
UNIVERSITY OF CALCUTTA**




**UGC- SPONSORED ORIENTATION PROGRAMME**

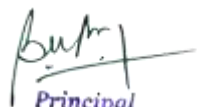
*This is to certify that*

|   |  |
|---|--|
| <b>ATASI MAHAPATRA</b><br><hr/> <i>( Name )</i>   | <b>ASSISTANT PROFESSOR</b><br><hr/> <i>( Designation )</i> |
| <b>SAHID MATANGINI HAZRA GOVT. COLLEGE FOR WOMEN</b><br><hr/> <i>( College / University )</i> | <b>PURBA MEDINIPUR</b><br><hr/> <i>(Place)</i>             |
| <b>VIDYASAGAR UNIVERSITY</b><br><hr/> <i>( Affiliated to University )</i>                     |  |

PARTICIPATED IN THE ORIENTATION PROGRAMME 129 FROM 4-24 FEBRUARY, 2020 AND OBTAINED GRADE A

|  |   |   |
|--|---|---|
| <br><hr/> <b>Director</b> | <br><hr/> <b>Course Coordinator(S)</b> | <br><hr/> <b>Registrar/Vice Chancellor</b> |
|--|---|---|

REGISTRAR  
UNIVERSITY OF CALCUTTA

  
 Principal  
 Shahid Matangini Hazra Government  
 General Degree College for Women  
 Chakraborty-Kulberia, Nilmouri  
 Tamluk, Purba Medinipur



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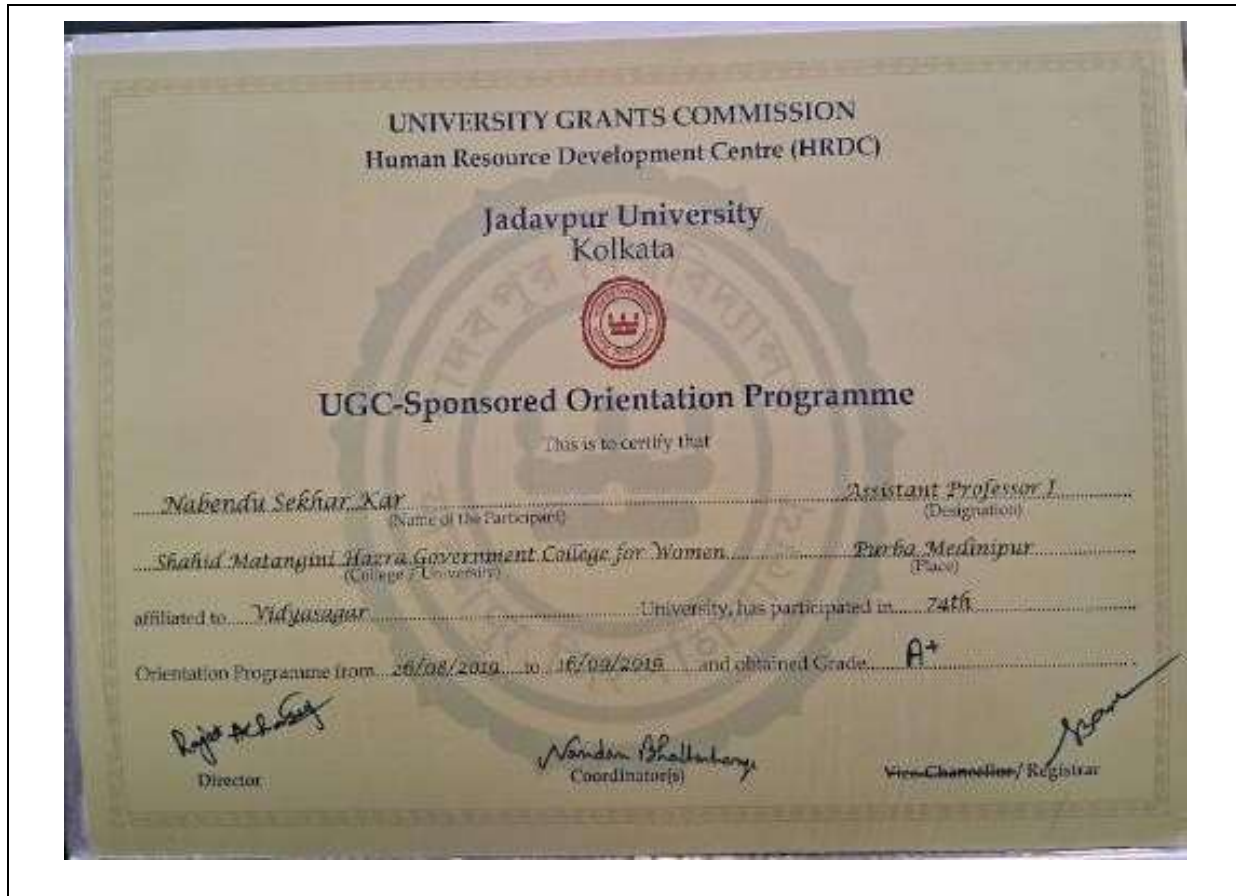
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Session: 2019-20

Orientation Program





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Session: 2019-20

**Orientation Program**

**UNIVERSITY GRANTS COMMISSION  
HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)  
UNIVERSITY OF CALCUTTA**





**UGC- SPONSORED ORIENTATION PROGRAMME**

*This is to certify that*

|   |  |
|---|--|
| <b>SUPRATIK GUHA</b><br><i>(Name)</i>   | <b>ASSISTANT PROFESSOR</b><br><i>(Designation)</i> |
| <b>SHAHID MATANGINI HAZRA GOVERNMENT COLLEGE FOR WOMEN</b><br><i>(College / University)</i> | <b>PURBA MEDINIPUR</b><br><i>(Place)</i>           |
| <b>VIDYASAGAR UNIVERSITY</b><br><i>(Affiliated to University)</i>                           |  |

PARTICIPATED IN ORIENTATION PROGRAMME- 128 FROM 18 NOVEMBER - 7 DECEMBER 2019 AND OBTAINED GRADE **A**

|  |   |   |
|--|---|---|
| <br><hr style="width: 80%; margin: 0 auto;"/> <b>Director</b> | <br><hr style="width: 80%; margin: 0 auto;"/> <b>Course Coordinator(S)</b> | <br><hr style="width: 80%; margin: 0 auto;"/> <b>Registrar/Vice Chancellor</b> |
|--|---|---|

  
 Principal  
 Shahid Matangini Hazra Government  
 General Degree College for Women  
 Chakrkrishnapur, Kulberia, Almtouri  
 Tamuk, Purba Medinipur



GOVERNMENT OF WEST BENGAL  
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[Signature]  
Principal

Shahid Matangini Hazra Government  
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GOVERNMENT OF WEST BENGAL  
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Session: 229-20

**FACULTY DEVELOPMENT PROGRAM**



Roll No: NPTEL19CE45S21561609

TO: APARUPA BANERJEE  
INDUSTRIAL ENGINEER  
ANDHRA PRADESH  
HOWRAH  
WEST BENGAL  
711002  
TEL. NO: 9603509918

Duration of NPTEL course: 4 Weeks



| No. of weeks of NPTEL Courses | Equivalence of NPTEL course with regular FDP |
|-------------------------------|--|
| 4                             | $\frac{1}{2}$ FDP of one week                |
| 8                             | Full FDP of one week                         |
| 12                            | $1\frac{1}{2}$ FDP                           |

---



## NPTEL-AICTE Faculty Development Programme

(Funded by the Ministry of HRD, Govt. of India)

This certificate is awarded to

APARUPA BANERJEE

for successfully completing the course

Global Navigation Satellite Systems and Applications

with a consolidated score of 72 %



Prof. Andrew Thangaraj  
NPTEL Coordinator  
IT Madras

(Jul-Aug 2019)



Prof. Dileep N. Makhede  
Advisor-Research, Institute of Faculty Development  
All India Council for Technical Education

Roll No: NPTEL19CE45S21561609

To validate and check scores: <http://npTEL.ac.in/epc>

The candidate has attended the above course through MOOCs mode, but automatic certificate generation and passed provisioned score.

This certificate is therefore acceptable for promotions under CPS as per AICTE notification dated 24<sup>th</sup> July 2018, similar to other member / central or college, F.No. AICTE / 8/FD / FDP through MOOCs / 2817/18

22

  
 Principal  
 Shahid Matangini Hazra Government  
 General Degree College for Women  
 Chakrabortykrishnapur, Kulberia, Nimitouri  
 Tamluk, Purba Medinipur



GOVERNMENT OF WEST BENGAL  
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Session: 2020-21

**Short Term Course**

 **UGC-Human Resource Development Centre**   
Gujarat University  
**8th Online Short-Term Course on Soft Skill Development**  
**Certificate**

This is to certify that Dr. Mitali Dewan Assistant Professor

Of Shahid Matangini Hazra Government General Degree College For Women, Chakshrikrishnapur, Kulberia, Purba Medinipur

has attended the "8th Online Short Term Course on Soft Skill Development" during 07/06/2021 to 13/06/2021 organized by UGC – Human Resource Development Centre, GUJARAT UNIVERSITY, Ahmedabad. He / She has successfully completed the Course.

HRDC/2122/8OSTC8SD/05    
Prof (Dr) Jagdish Joshi  
Professor-Director  
UGC-Human Resource Development Centre  
Gujarat University Ahmedabad 

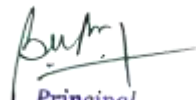
 **UGC-Human Resource Development Centre**   
Gujarat University  
**113 Online Short-Term Course on E-Content Development**  
**Certificate**

This is to certify that Atasi Mahapatra Assistant Professor

Of Sahid Matangini Hazra Government College For Women, Tamluk, W.B.

has attended the "113 Online Short Term Course on E-Content Development" during 06/08/2020 to 12/08/2020 organized by UGC – Human Resource Development Centre, GUJARAT UNIVERSITY, Ahmedabad. He / She has successfully completed the Course.

HRDC/2021/113OSTCEG/22    
Prof (Dr) Jagdish Joshi  
Professor-Director  
UGC-Human Resource Development Centre  
Gujarat University Ahmedabad 

  
Principal  
Shahid Matangini Hazra Government  
General Degree College for Women  
Chakshrikrishnapur, Kulberia, Nimitouri  
Tamluk, Purba Medinipur



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Session: 2020-21

Short Term Course




UGC - Human Resource Development Centre  
Gujarat University  
2nd Online Short-Term Course on Research Paper Writing

**Certificate**


This is to certify that Atasi Mahapatra Assistant Professor  
of Sahid Matangini Hazra Government College For Women, Tamluk  
has attended the "2nd Online Short Term Course on Research Paper Writing" during  
24/05/2021 to 30/05/2021 organized by UGC – Human Resource Development Centre,  
GUJARAT UNIVERSITY, Ahmedabad. He / She has successfully completed the Course.





Prof (Dr) Jagdish Joshi  
Professor-Director  
UGC-Human Resource Development Centre  
Gujarat University Ahmedabad

HRDC/2122/20STCRPW/01

  
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Shahid Matangini Hazra Government  
General Degree College for Women  
Chaksrikrishnapur, Kulberia, Nimitouri  
Tamluk, Purba Medinipur





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Session: 2020-21

Refresher Course



SWAYAM ARPIT ONLINE COURSE CERTIFICATION

This Certificate is awarded to  
**RATHIN JANA**

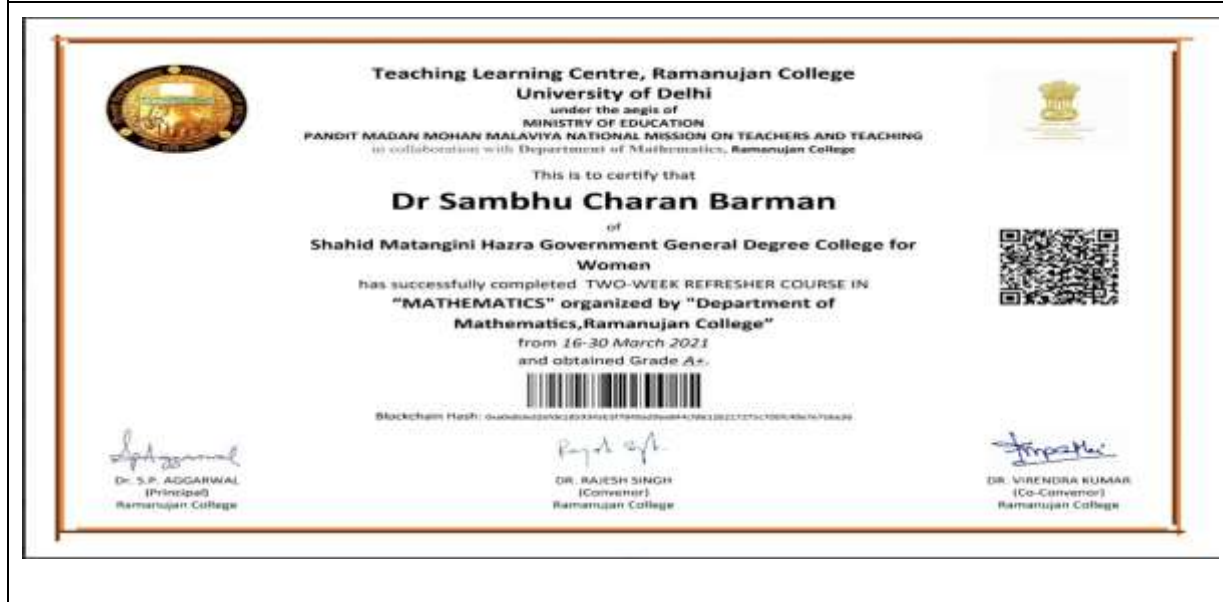
For successfully completing the ARPIT course for  
Career Advancement Scheme(CAS) promotion  
Online Refresher Course In Chemistry For Higher Education

From 1st Dec 2020 to 31st March 2021  
With a Grade "C" in the proctored examination held on 21/08/2021  
S.G.T.B. Khalsa College, University of Delhi

Authorized Signatory Of Institution (Course Coordinator)  
S.G.T.B. Khalsa College, University of Delhi

Authorized Signatory Of AICTE

Date Of Issue - 27/10/2021 ARP20AP02886314120



Teaching Learning Centre, Ramanujan College  
University of Delhi  
under the aegis of  
MINISTRY OF EDUCATION  
PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING  
in collaboration with Department of Mathematics, Ramanujan College

This is to certify that  
**Dr Sambhu Charan Barman**  
of  
Shahid Matangini Hazra Government General Degree College for  
Women  
has successfully completed TWO-WEEK REFRESHER COURSE IN  
"MATHEMATICS" organized by "Department of  
Mathematics, Ramanujan College"  
from 16-30 March 2021  
and obtained Grade A+.

Blockchain Hash: 646d8d6203c2e9338c5f7f98a02984c38c322c77c509486708492

Dr. S.P. AGGARWAL (Principal) Ramanujan College

DR. RAJESH SINGH (Convener) Ramanujan College

DR. VIRENDRA KUMAR (Co-Convener) Ramanujan College

*B. S. J.*  
Principal  
Shahid Matangini Hazra Government  
General Degree College for Women  
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Tamluk, Purba Medinipur



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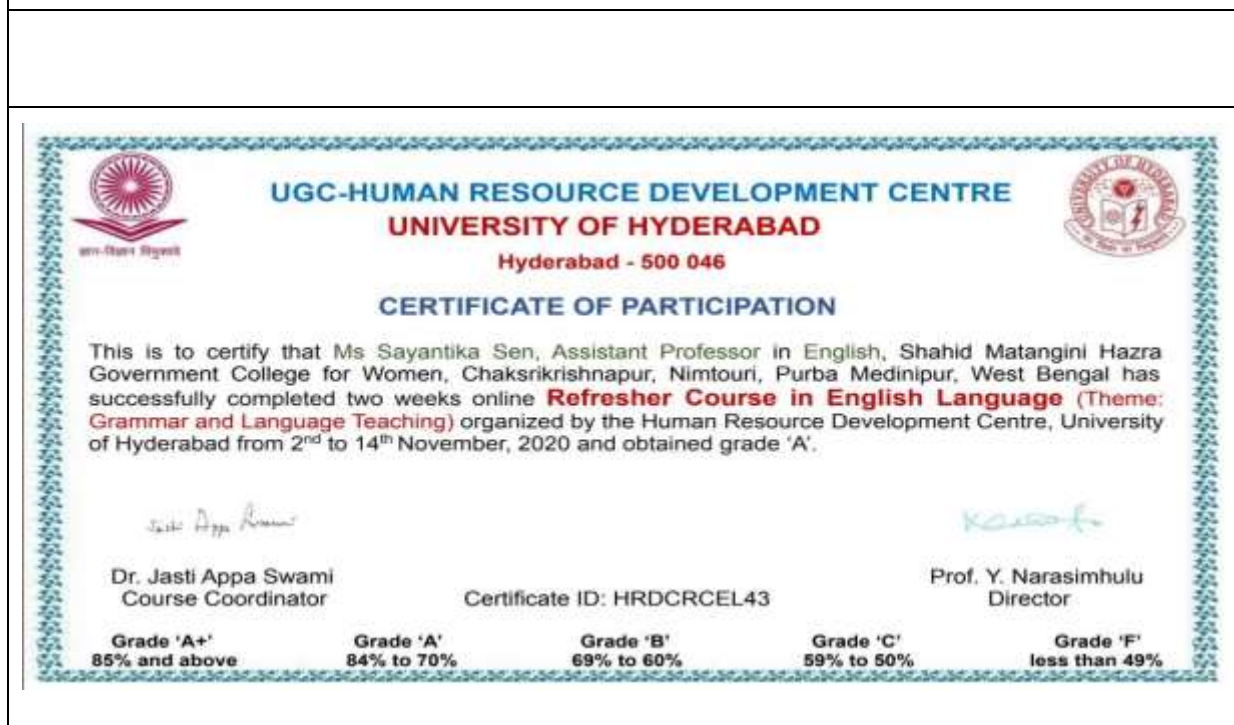
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Session: 2020-21

**Refresher Course**



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Session: 2020-21

Refresher Course



*[Signature]*  
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Shahid Matangini Hazra Government  
General Degree College for Women  
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Tamluk, Purba Medinipur



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Session: 2020-21  
Orientation Program /FIP


Teaching Learning Centre, Ramanujan College  
University of Delhi


under the aegis of  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING

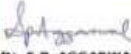
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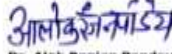
**APARUPA BANERJEE**  
of  
**DEPARTMENT OF GEOLOGY, SHAHID MATANGINI HAZRA GOVT COLLEGE FOR WOMEN**

successfully completed a 4-Week Induction/Orientation Programme for "Faculty in Universities/Colleges/Institutes of Higher Education" from June 26 - July 24, 2020 and obtained grade A+





  
Dr. S.P. AGGARWAL  
Director, TLC  
Principal, Ramanujan College

  
Dr. Alok Ranjan Pandey  
Programme Director  
Ramanujan College


Teaching Learning Centre, Ramanujan College  
University of Delhi


under the aegis of  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING

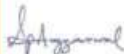
This is to certify that


**Lovely Burman**  
of  
**Department of Higher Education, Shahid Matangini Hazra Government General Degree College For Women**

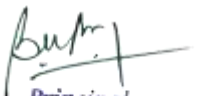
successfully completed a 4-Week Induction/Orientation Programme for "Faculty in Universities/Colleges/Institutes of Higher Education" from June 26 - July 24, 2020 and obtained grade A+





  
Dr. S.P. AGGARWAL  
Director, TLC  
Principal, Ramanujan College

  
Dr. Alok Ranjan Pandey  
Programme Director  
Ramanujan College

  
Principal

Shahid Matangini Hazra Government  
General Degree College for Women  
Chaksrikrishnapur, Kulberia, Nimtouri  
Tamluk, Purba Medinipur



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Session: 2020-21

Orientation Program /FIP



*Principal*  
 Principal  
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 General Degree College for Women  
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 Tamul, Purba Medinipur





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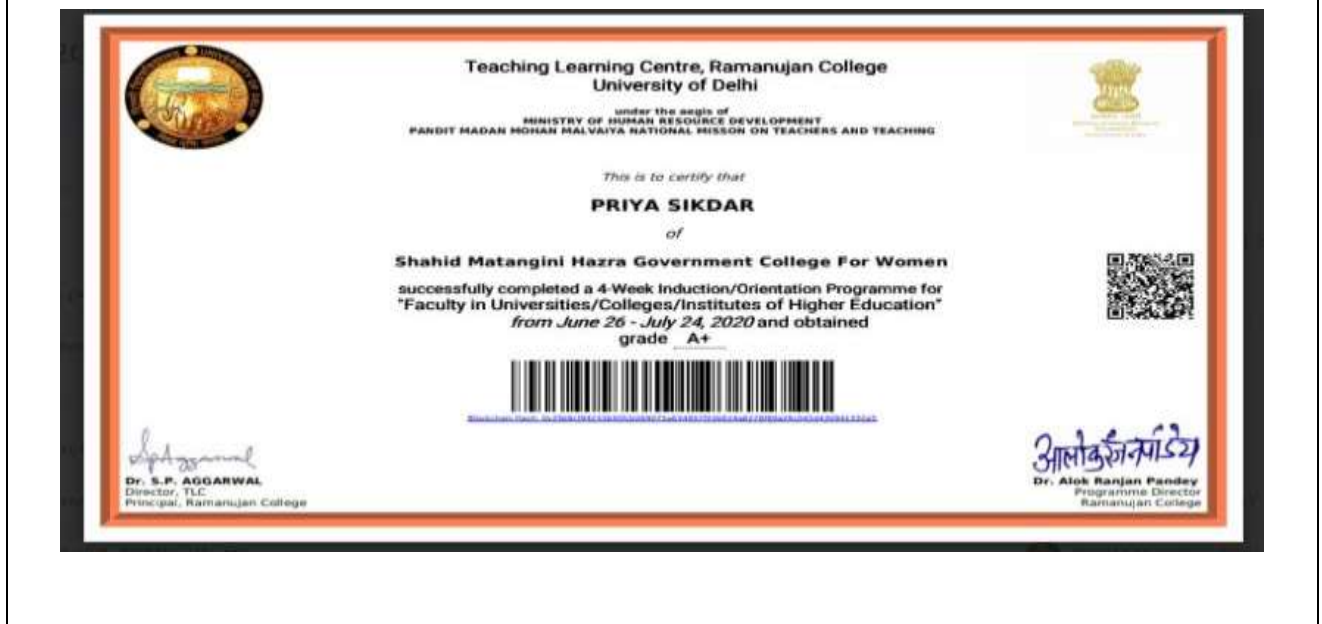
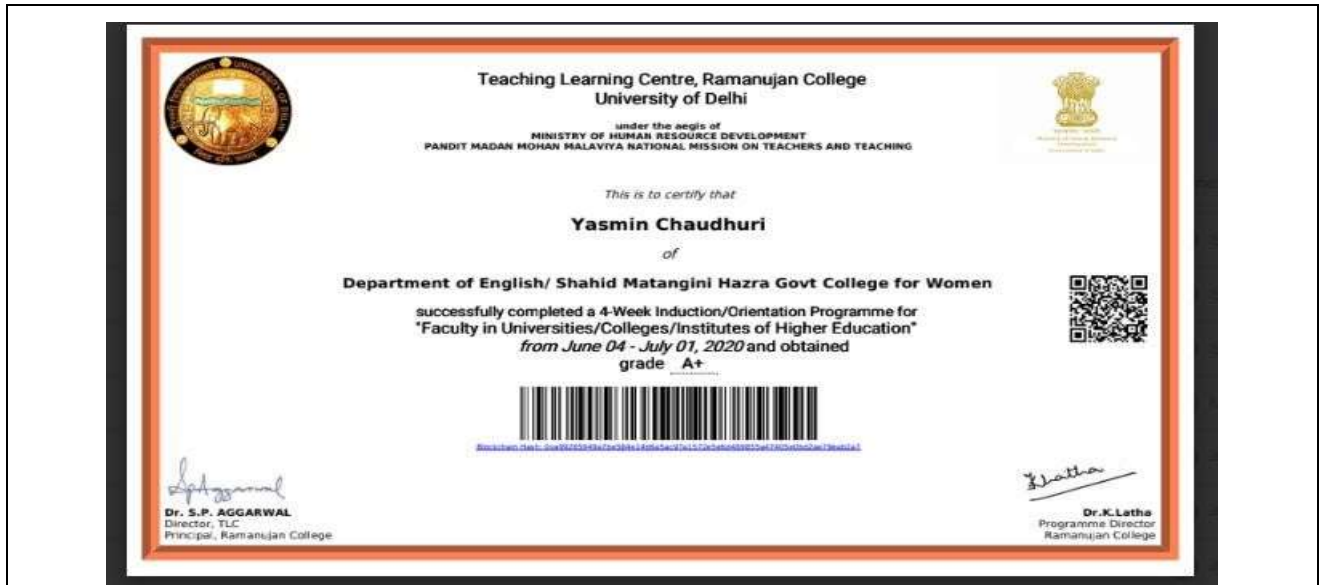
**SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN**

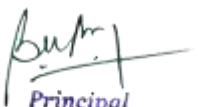
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Session 2020-21



  
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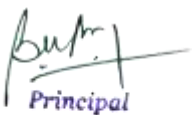
Session: 2020-21

FACULTY

DEVELOPMENT

PROGRAM



  
Principal  
Shahid Matangini Hazra Government  
General Degree College for Women  
Chaksrikrishnapur, Kulberia, NIMTouri  
Tamluk, Purba Medinipur






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Teaching Learning Centre, Ramanujan College  
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under the aegis of  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING




*This is to certify that*

**Mr. Basudev Mandal , Assistant Professor**


*of*

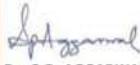
**Department of Chemistry , Shahid Matangini Hazra Government College  
for Women , Vidyasagar University**

successfully completed a 2-Week Faculty Development Programme on  
"RESEARCH METHODOLOGY"  
from October 01- October 15, 2020 and obtained a  
grade A+

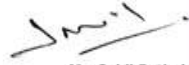


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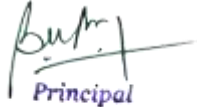




**Dr. S.P. AGGARWAL**  
Director, TLC  
Principal, Ramanujan College



**Mr. Sahil Pathak**  
Convener  
Ramanujan College

  
Principal  
Shahid Matangini Hazra Government  
General Degree College for Women  
Chaksrikrishnapur, Kulberia, NIMTouri  
Tamluk, Purba Medinipur



GOVERNMENT OF WEST BENGAL  
Office of the Principal

**SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN**

Chaksrikrishnapur-Kulberia :: Kulberia :: Purba Medinipur 721649



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Session: 2021-22

**Professional development Workshop**



*Principal*  
Principal  
Shahid Matangini Hazra Government  
General Degree College for Women  
Chaksrikrishnapur, Kulberia, NIMTouri  
Tamluk, Purba Medinipur



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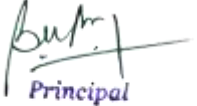


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Session: 2021-22

**SHORT TERM COURSE**



  
Principal  
Shahid Matangini Hazra Government  
General Degree College for Women  
Chakraborty-Kulberia, Nimgouri  
Tamluk, Purba Medinipur



GOVERNMENT OF WEST BENGAL

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Session: 2021-22

REFRESHER COURSE

HRDC/2122/RCCH/87



UNIVERSITY GRANTS COMMISSION  
HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)  
GUJARAT UNIVERSITY, AHMEDABAD-380009



**UGC - SPONSORED REFRESHER COURSE IN CHEMISTRY**

*This is to certify that*

**Dr. Rathin Jana** Assistant Professor

Shahid Matangini Hazra Government General Degree College For Women, West Bengal

affiliated to Vidyasagar University participated in the 2<sup>nd</sup> Online Refresher Course in Chemistry from 16/08/2021 to 29/08/2021 and obtained Grade A

  
Professor-Director  
UGC-HRDC

  
Course Coordinators

  
Registrar/Vice-Chancellor  
Gujarat University



HRDC/2122/RCCH/61



UNIVERSITY GRANTS COMMISSION  
HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)  
GUJARAT UNIVERSITY, AHMEDABAD-380009



**UGC - SPONSORED REFRESHER COURSE IN CHEMISTRY**

*This is to certify that*

**Dr. Mitali Dewan** Assistant Professor

Shahid Matangini Hazra Government General Degree College For Women, Kulberia


affiliated to Vidyasagar University participated in the 2<sup>nd</sup> Online Refresher Course in Chemistry from 16/08/2021 to 29/08/2021 and obtained Grade A

  
Professor-Director  
UGC-HRDC

  
Course Coordinators

  
Registrar/Vice-Chancellor  
Gujarat University



  
Principal  
Shahid Matangini Hazra Government  
General Degree College for Women  
Chaksrikrishnapur, Kulberia, Nmtouri  
Tamluk, Purba Medinipur



GOVERNMENT OF WEST BENGAL  
Office of the Principal

**SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN**

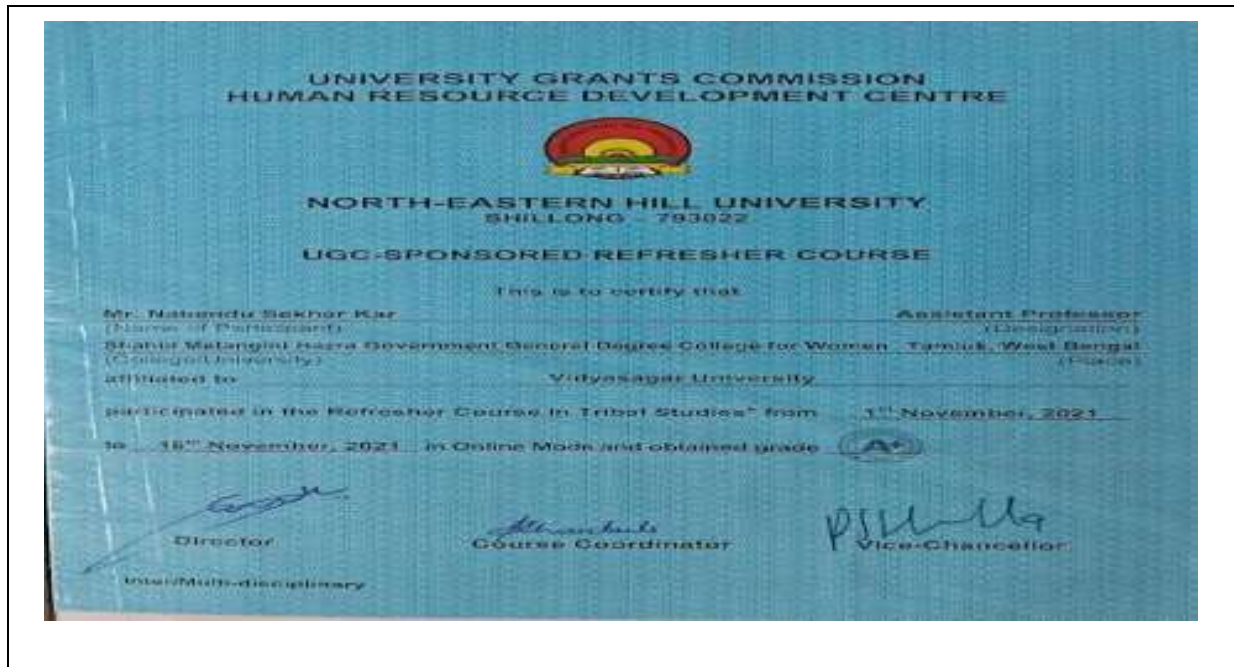
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Session: 2021-22

**REFRESHER COURSE**



Principal  
Shahid Matangini Hazra Government  
General Degree College for Women  
Chaksrikrishnapur, Kulberia, Mimtouri  
Tamul, Purba Medinipur



GOVERNMENT OF WEST BENGAL  
Office of the Principal

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 **UGC-HUMAN RESOURCE DEVELOPMENT CENTRE**  
**UNIVERSITY OF HYDERABAD**  
Hyderabad - 500 046



**CERTIFICATE OF PARTICIPATION**


This is to certify that Prof. Supratik Guha, Assistant Professor in Economics, Shahid Matangini Hazra Government General Degree College for Women has successfully completed two weeks online **Refresher Course in Social Sciences** organized by the Human Resource Development Centre, University of Hyderabad from 18<sup>th</sup> October to 30<sup>th</sup> October, 2021 and obtained grade 'B'.

  
Dr. S. Sudhakar Babu  
Course Coordinator

Certificate ID: HRDCRCSS06

  
Y. Narasimhulu  
Director

|                             |                         |                         |                         |                            |
|-----------------------------|-------------------------|-------------------------|-------------------------|----------------------------|
| Grade 'A+'<br>85% and above | Grade 'A'<br>84% to 70% | Grade 'B'<br>69% to 60% | Grade 'C'<br>59% to 50% | Grade 'F'<br>less than 49% |
|-----------------------------|-------------------------|-------------------------|-------------------------|----------------------------|

  
Principal  
Shahid Matangini Hazra Government  
General Degree College for Women  
Chakrkrishnapur, Kulberia, Mimtouri  
Tamluk, Purba Medinipur



GOVERNMENT OF WEST BENGAL  
Office of the Principal

**SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN**

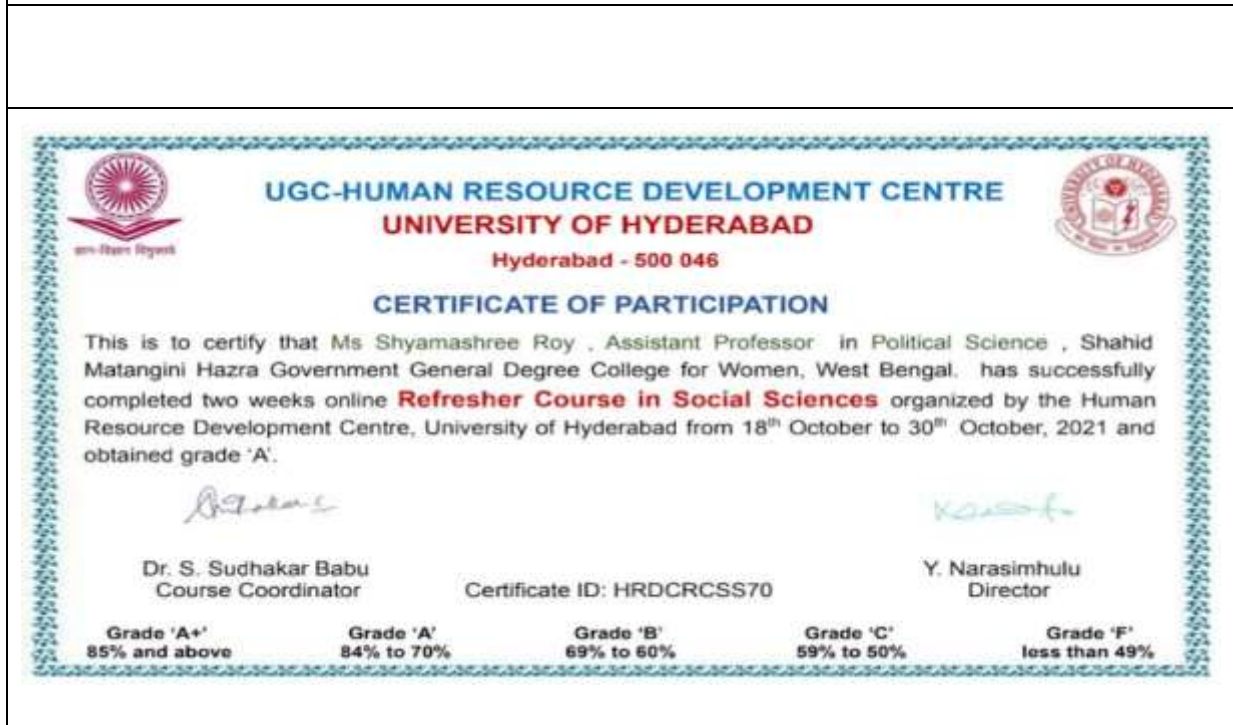
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Session: 2021-22

**REFRESHER COURSE**



*Principal*  
Principal  
Shahid Matangini Hazra Government  
General Degree College for Women  
Chaksrikrishnapur, Kulberia, Mimtouri  
Tamluk, Purba Medinipur



GOVERNMENT OF WEST BENGAL  
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Session: 2021-22

**REFRESHER COURSE**



*Principal*  
Principal  
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General Degree College for Women  
Chakskrikrishnapur, Kulberia, Mimtouri  
Tamlut, Purba Medinipur





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Session: 2021-22

OP/FIP



*B. M. J.*  
Principal  
Shahid Matangini Hazra Government  
General Degree College for Women  
Chakshrikrishnapur, Kulberia, Mimtouri  
Tamluk, Purba Medinipur



GOVERNMENT OF WEST BENGAL  
Office of the Principal

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**UGC - HUMAN RESOURCE DEVELOPMENT CENTRE  
DEVI AHILYA VISHWAVIDYALAYA, INDORE**



UGC-SPONSORED 2021-2022  
4<sup>th</sup> FACULTY INDUCTION PROGRAMME (GURU DAKSHATA)  
(01-12-2021 TO 28-12-2021)  
CERTIFICATE OF PARTICIPATION

This is to certify that **Dr. Manoj Kumar Barman**, Assistant Professor, Shahid Matangini Hazra Government General Degree College For Women, Tamluk, West Bengal has successfully completed 4<sup>th</sup> Faculty Induction Programme (Guru Dakshata) (Online Mode) from 01<sup>st</sup> December, 2021 to 28<sup>th</sup> December, 2021 and obtained grade (A).

*Manoj*  
Director

*Rajan*  
Vice-Chancellor



Certificate Issue Date : 04.01.2022  
S.No. / 11  
Reg. No. : 0011.2249P-IV/0806/14

*Barman*  
Principal  
Shahid Matangini Hazra Government  
General Degree College for Women  
Chaksrikrishnapur, Kulberia, Mimtouri  
Tamluk, Purba Medinipur



GOVERNMENT OF WEST BENGAL

Office of the Principal

SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN

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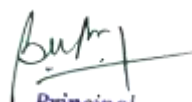


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Session: 2021-22

OP/FIP



  
Principal  
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General Degree College for Women  
Chakskrikrishnapur, Kulberia, Nilmouri  
Tamluk, Purba Medinipur



GOVERNMENT OF WEST BENGAL  
Office of the Principal

**SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN**

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Session: 2021-22

OP

 **UNIVERSITY GRANTS COMMISSION**  
Human Resource Development Centre (HRDC)  
**UNIVERSITY OF CALCUTTA** 

UGC-SPONSORED FACULTY INDUCTION PROGRAMME


*This is to certify that*  
*Dr. Sachinath Bera*  
*Assistant Professor*  
*Shahid Matangini Hazra Govt. General Degree College for Women*  
*Purba Medinipur*  
*affiliated to Vidyasagar University*  
*participated in the Faculty Induction Programme (FIP)-5*  
*from 16<sup>th</sup> November to 17<sup>th</sup> December 2021*  
*and obtained Grade 'A'*

  
Director

  
Coordinator

  
Registrar / Vice Chancellor

Note: The grades should be as follows: A+: 85 percent and above | A: 70 percent to less than or equal to 84 percent | B: 60 percent to less than or equal to 69 percent  
C: 50 percent to less than or equal to 59 percent | F: Below 49 percent

  
Principal  
Shahid Matangini Hazra Government  
General Degree College for Women  
Chaksrikrishnapur, Kulberia, Nmtouri  
Tamluk, Purba Medinipur



GOVERNMENT OF WEST BENGAL  
Office of the Principal

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Session: 2022-23

SHORT TERM COURSE

 **UGC-Human Resource Development Centre**  
**Gujarat University** 

**10th Online Short Term Course on ICT**

**Certificate**

This is to certify that Dr. Mitali Dewan Assistant Professor

Of Shahid Matangini Hazra Government General Degree College For Women, Tamluk

has attended the "10th Online Short Term Course on ICT" during 07/11/2022 to 13/11/2022 organized by UGC – Human Resource Development Centre, GUJARAT UNIVERSITY, Ahmedabad. He / She has successfully completed the Course.

HRDC/2223/10OSTCICT/31 

  
Prof (Dr) Jagdish Joshi  
Professor-Director  
UGC-Human Resource Development Centre  
Gujarat University Ahmedabad 

 **UNIVERSITY GRANTS COMMISSION**  
**HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)**  
**GUJARAT UNIVERSITY, AHMEDABAD-380009** 

**UGC - SPONSORED ONLINE SHORT TERM COURSE**  
**ON NATIONAL EDUCATION POLICY**

**Certificate**

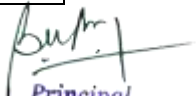
This is to certify that Atasi Mahapatra Assistant Professor

Of Shahid Matangini Hazra Government General Degree College For Women, Tamluk

has attended the "2nd Online Short Term Course on National Education Policy" during 23/08/2022 to 29/08/2022 organized by UGC – Human Resource Development Centre, GUJARAT UNIVERSITY, Ahmedabad. He / She has successfully completed the Course.

HRDC/2223/STCNEP/10 

  
Prof (Dr) Jagdish Joshi  
Professor-Director  
UGC-Human Resource Development Centre  
Gujarat University Ahmedabad 

  
Principal  
Shahid Matangini Hazra Government  
General Degree College for Women  
Chaksrikrishnapur, Kulberia, Nimtouri  
Tamluk, Purba Medinipur



GOVERNMENT OF WEST BENGAL

Office of the Principal

SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN

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Session: 2022-23

REFRESHER COURSE



Principal  
Shahid Matangini Hazra Government  
General Degree College for Women  
Chakrkrishnapur, Kulberia, Nmtouri  
Tamluk, Purba Medinipur



GOVERNMENT OF WEST BENGAL  
Office of the Principal

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Session: 2022-23

FIP/OP

Ref. No. HRDC-NBU//FIP-10/8/2022 -23

**UNIVERSITY GRANTS COMMISSION**  
**HUMAN RESOURCE DEVELOPMENT CENTRE**

সম্মানী মন্ডল: সমিতি: সম্মানী  
**UNIVERSITY OF NORTH BENGAL**  
(ACCREDITED BY NAAC WITH GRADE B++)  
RAJA RAMMOHUNPUR, DARJEELING

**UGC SPONSORED FACULTY INDUCTION PROGRAMME**  
*Certificate of Participation*  
**This is to certify that**

*Dr. Debabrta Bera, Assistant Professor of Sanskrit, Shahid Matangini Hazra Govt. General Degree College for Women, Vill- Chaksrikrishnapur, Post- Kulberia, Dist- Purba Medinipur, Pin- 721649, West Bengal, participated in the 10<sup>th</sup> Faculty Induction Programme from August 05, 2022 to September 07, 2022 and obtained Grade A+*

DATE: 07.09.2022  
NBU, DARJEELING

*Sanjib Bhattacharya*  
COURSE COORDINATOR  
(DR. SANJIB BHATTACHARYA)

*Anjan Chakrabarti*  
PROFESSOR-DIRECTOR  
(PROF. ANJAN CHAKRABARTI)

*Sudires Bhattacharyya*  
VICE-CHANCELLOR  
(DR. SUBIRES BHATTACHARYYA)

The grades are defined as follows:  
A+: 95% and above; A: 70% to less than or equal to 84%; B: 60% to less than or equal to 69%; C: 50% to less than or equal to 59%; F: Below 49%.  
Those teacher participants who get F grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.

**UNIVERSITY GRANTS COMMISSION**  
HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)

**SAMBALPUR UNIVERSITY**  
NAAC Accredited  
"A" Grade

**UGC SPONSORED FACULTY INDUCTION PROGRAMME**

**This is to certify that**  
**Mrs. Piyasi Biswas**  
*Assistant Professor of Physics*  
*Shahid Matangini Hazra Government General Degree College for Women, Chaksrikrishnapur, Kulberia, Purba Medinipur, West Bengal*  
*affiliated to Vidyanagar University*  
*participated in the*  
*Online 3<sup>rd</sup> Faculty Induction Programme*  
*from 4<sup>th</sup> April, 2022 to 1<sup>st</sup> May, 2022*  
*and obtained Grade "A"*

*P. C.*  
Director

*Piyasi Biswas*  
Coordinator

*Sudires Bhattacharyya*  
Vice-Chancellor



GOVERNMENT OF WEST BENGAL  
Office of the Principal

SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN

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Session: 2022-23

FIP/OP







GOVERNMENT OF WEST BENGAL  
Office of the Principal

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**Increment order for acquiring Ph.D./ M.Phil**

Government of West Bengal  
Office of the Principal, Shahid Matangini Hazra  
Government College for Women  
Chakrkrishnapur:: Kulberia :: Tamluk :: Purba Medinipur :: Pin-721649  
www.mca.gov.in matanginicollege@gmail.com Phone No. : 03228-262261/262262

Memo No. - \_\_\_\_\_ Date - \_\_\_\_\_

**OFFICE MEMORANDUM**

Pay for Awarding of advance increments of Smt. Yasmin Chaudhuri, Assistant Professor of English in WBES of Shahid Matangini Hazra Govt. College for Women, Purba Medinipur in terms of Govt. notification No. 892-Edn(U), Dated-04.11.2016 read with No.896-Edn(U) dated 08.11.2016 and No.986 ED-1(12)/2016 dated 24.11.2016 is hereby fixed in the Pay Band of Rs.15600/- to 39,100/- with Academic Grade Pay (AGP) Rs. 6000/-with effect from 01.07.2018 instead of 07.05.2018 i.e. the date of awarding of M.Phil. degree(as per option of the incumbent).

Her pay is fixed as follows:

|  |   |
|--|---|
| Name of the Institution /office  | Shahid Matangini Hazra Govt. General Degree College for women, Chakrkrishnapur, Kulberia, Tamluk, Purba Medinipur |
| Name and Designation of the Employee   | SMT.YASMIN CHAUDHURI, Asst.Professor in English   |
| Date of joining in to the service  | 21.01.2016  |
| Existing pay Band and AGP  | 15,600-39,100/-+ AGP Rs.6,000/-   |
| Date of awarded of M.Phil. Degree  | 07.05.2018  |
| Date of awarded for advance increment  | 01.07.2018  |
| Existing Pay as on 01.07.2018(After annual increment)  | 22,920/- (16,920/-+6,000/-)   |
| No. of Non compounded advance increments as per Govt. Rule   | 1(One)  |
| Revised Basic pay fixed w.e.f.01.07.2018<br>16,920+6000=22,920/-, 22,920x3%=687.6/<br>i.e.Rs.690/- | Rs.23,610/- (-17,610/-+6,000/-)   |

The date of next increment will due on 01.07.2019  
The fixation is provisional subject to future adjustment of overdrawal if any drawn in excess.  
All concerned are being informed accordingly.

*Smt.*  
Principal  
Shahid Matangini Hazra Govt. College for Women,  
Chakrkrishnapur, Kulberia, Tamluk, Purba Medinipur.

Memo No. : *SMTH/247/2018* Dated : *02/10/2018*

Copy forwarded for information & necessary action to :-  
1) The Accountant General (A&E), West Bengal, Treasury Building, Kolkata-01.  
2) The Director of Public Instruction, West Bengal, Bikash Bhawan(6<sup>th</sup> floor), Salt Lake, Kolkata-700091.  
3) The Treasury Officer, Tamluk-Treasury, P.O. - Tamluk, Dist - Purba Medinipur.  
4) Smt. Yasmin Chaudhuri, Assistant Professor of English of this college.  
5) Bill Section of this office.

*B. H. Joshi*  
Principal  
Shahid Matangini Hazra Govt. College for Women,  
Chakrkrishnapur, Kulberia, Tamluk, Purba Medinipur.

*B. H. Joshi*  
Principal  
Shahid Matangini Hazra Government  
General Degree College for Women  
Chakrkrishnapur, Kulberia, Tamluk,  
Purba Medinipur



GOVERNMENT OF WEST BENGAL  
Office of the Principal

**SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN**

Chaksrikrishnapur-Kulberia :: Kulberia :: Purba Medinipur 721649



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**Government Sanction Order for CAS**

Government of West Bengal  
Higher Education Department  
Appointment Branch  
Bikash Bhavan, Salt Lake, Kolkata-91.

No: 206 - Edn (A)/4A- 9/10(12)

Dated, Kolkata, the 1<sup>st</sup> of March, 2024.

**NOTIFICATION**

The Governor is pleased to appoint **Dr. Mitali Dewan**, Assistant Professor(Stage 2) of Chemistry in the unrevised Pay Band of Rs. 15600/- – 39100/- with A.G.P. of Rs 7000/- to the post of Assistant Professor(Stage 3) in the unrevised Pay Band of Rs 15600/- – 39100/- with A.G.P. of Rs 8000/- in the West Bengal Education Service with effect from **06.08.2021** in terms of Career Advancement Scheme as contained in this Department's G.O. No. 1196 Edn(A) dated 31.12.2012 and G.O. No.198-EH/(CG)/(A)5P-90/12(pt) dated 07.12.2017.

The Governor is further pleased to direct that the appointment is made by upgrading the post held by the incumbent and that the post will automatically revert to the post of Assistant professor(Stage1) as soon as the post is vacated by way of superannuation/resignation or in any other way.

By order of the Governor

Sd/-

Assistant Secretary to the Govt. of West Bengal

No: 206/1(9) - Edn (A)/4A- 9/10(12)

Dated, Kolkata, the 1<sup>st</sup> of March, 2024.

Copy forwarded for information and necessary action to :-

- 1) The Principal Accountant General (A&E), Treasury Building, Kolkata - 700001.
- 2) The Director of Public Instruction, West Bengal. This has reference to Memo No 510 - Admn dated 27.04.2023
- 3) The ADPI(Admn) , WB.
- 4) The Treasury Officer, Treasury Office, Tamluk, Dist. – Purba Medinipur
- 5) The Principal/O.I.C, Shahid Matangini Hazra Govt. Genl Degree College for Women. Copy of TO, Tamluk is sent along with
- 6) **Dr Mitali Dewan**, Assistant Professor(Stage 3) of Chemistry, Shahid Matangini Hazra Govt. Genl Degree College for Women, Dist. – Purba Medinipur.  
(e-mail ID: mitalichem@gmail.com)
- 7) The P.S. to the HMIC, Higher Education Department.
- 8) The Sr. P.A. to the Principal Secretary, Higher Education Department.
- 9) Guard file.

Assistant Secretary to the Govt. of West Bengal



GOVERNMENT OF WEST BENGAL  
Office of the Principal

**SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN**

Chaksrikrishnapur-Kulberia :: Kulberia :: Purba Medinipur 721649



matanginicollege@gmail.com/ principal@matanginicollege.ac.in 03228-262261/262262 www.matanginicollege.ac.in

**Government Sanction Order for CAS**

Government of West Bengal  
Department of Higher Education,  
Appointment Branch  
Bikash Bhawan, Salt Lake, Kolkata-91

No. 748-Edn(A)/4A-11/14(1)

Dated, Kolkata, 19<sup>th</sup> July, 2023

**NOTIFICATION**

The Governor is pleased to appoint **Smt. Souti Basu**, Assistant Professor (Stage-2) of Philosophy, in the unrevised Pay Band of Rs. 15,600 – 39,100/- with A.G.P. of Rs. 7,000/- to the post of **Assistant Professor (Stage-3)** in the unrevised Pay Band of Rs. 15,600 – 39,100/- with A.G.P. of Rs. 8,000/- in the West Bengal Education Service with effect from **17.09.2018** in terms of Career Advancement Scheme as contained in this Department's G.O. No.1196-Edn(A) dated 31.12.2012 and G.O. No.198-EH/(CG)/(A)5P-90/12(pt) dated 07.12.2017.

The Governor is further pleased to direct that the appointment is made by up-grading the post held by the incumbent and that the post will automatically be reverted to the post of Assistant Professor (Stage-1) as soon as the post is vacated by her by way of superannuation / resignation or in any other way.

By order of the Governor

Sd/- T. K. Bhattacharya  
Assistant Secretary to the Govt. of West Bengal

No. 748/1(7)-Edn(A)/4A-11/14(1)

Dated, Kolkata, 19<sup>th</sup> July, 2023

Copy forwarded for information and necessary action to:-

1. The Principal Accountant General (A&E), Treasury Building, Kolkata - 700001.
2. The Director of Public Instruction, West Bengal with reference to his Memo No. 410-Admn, dated 23.02.2023.
3. The Treasury Officer, Treasury Office, Tamluk, Dist.- Purba Medinipur.
4. The Principal / Officer-in-charge, Sahid Matangini Hazra Govt. General Degree College for Women, Kulberia, Chaksrikrishnapur, Dist. Purba Medinipur.  
Copy of the Treasury Office, Tamluk, may be sent along with.
5. Smt. Souti Basu, Assistant Professor of Philosophy, Sahid Matangini Hazra Govt. General Degree College for Women, Kulberia, Chaksrikrishnapur, Dist. Purba Medinipur.
6. P.S. to MIC of this Department.
7. Guard file.

Assistant Secretary to the Govt. of West Bengal



GOVERNMENT OF WEST BENGAL  
Office of the Principal

**SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN**

Chakraborty-Kulberia :: Kulberia :: Purba Medinipur 721649



matangini...@gmail.com / principal@matanginicollege.ac.in ...matanginicollge.ac.in

**Pay Fixation Order**

SHAHID MATANGINI HAZRA GOVT GENERAL DEGREE COLLEGE FOR WOMEN  
CHAKSRIKRISHNAPUR,KULBERIA,NIMTOURI,TAMLUK,Midnapore(East),West Bengal.721649

Memo No.: 202312099477836 Date: 09/12/2023

Schedule V  
[see rule 7]

Initial Pay fixation and subsequent pay revision order as per  
West Bengal Services (Revision of pay and Allowances Rules), 2019

**1. Personal Details:-**

|                                |   |                                    |                                   |
|--------------------------------|---|------------------------------------|-----------------------------------|
| Name of the Employee (HRMS Id) | SOUTI BASU (2014001119)                             | Designation                        | Assistant Professor in Philosophy |
| Cadre & Group                  | Cadre : West Bengal Education services<br>Group : A | Status (Substantive / Officialing) | Substantive                       |

**2. Pay Details as on the Date of** 01/01/2016

|                                     |                   |                    |
|-------------------------------------|-------------------|--------------------|
| Existing Pay Band and Grade Pay :   | Existing Pay Band | Existing Grade Pay |
| (a) in substantive post             | 4A(15600-39100)   | 7000               |
| (b) in officiating / temporary post |                   |                    |

|  |           |          |           |
|--|-----------|----------|-----------|
| Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option | Basic Pay | Band Pay | Grade Pay |
|  | 30090     | 23090    | 7000      |

**3. Fixation of initial pay:-**

|  |                  |
|--|------------------|
| a) Date of initial pay fixation  | 01/01/2016       |
| b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57 | 77331            |
| c) 75% DA on NPA, if any   |                  |
| d) Sum of (b) & (c) above  | 77331            |
| e) Rounded off to next rupee   | 77300            |
| f) Applicable Level in the Pay Matrix corresponding to the Pay Band and  | 11(88900-205500) |
| g) Revised basic as on the date of initial pay fixation                  | 77600            |

Page 1 of 2

**WOMEN**  
Shahid Matangini Hazra Government  
General Degree College for Women  
Chakraborty-Kulberia, Nimtouri  
Tamluk, Purba Medinipur

*(Signature)*  
Principal  
Shahid Matangini Hazra Government  
General Degree College for Women  
Chakraborty-Kulberia, Nimtouri  
Tamluk, Purba Medinipur